



Development of an African feminist digital knowledge hub Terms of Reference (ToR)

1.0 Introduction

These terms of reference seek to commission a consultancy to develop an African Feminist knowledge hub. In commissioning this assignment, Akina Mama wa Afrika seeks to facilitate African women's knowledge production to strengthen evidence-based, context-responsive, replicable and scalable strategies to inform strategic advocacy to amplify feminist narratives, disrupt anti-rights backlash, and promote transformative change in Africa. The feminist digital knowledge hub will specifically serve as a platform for curated learning resources used for knowledge exchange.

Akina Mama wa Afrika (AMwA) is a Pan- African feminist leadership development organization, established in 1985 with a bold agenda to center feminist consciousness, collective action and transformative change. AMwA's work is driven by an intersectional understanding of oppression that foregrounds agency, solidarity and structural justice for African women and girls in all their diversities. The organization is committed to advancing a dignified and equitable feminist society across the continent.

2.0 Background

Rooting in history, African women's knowledge production and archiving is a long-standing tradition of intellectual labor that has often existed outside Western, text-based, or patriarchal frameworks. In addition, Feminist knowledge praxis deeply thrives in oral, artistic, and communal practices to evolve and inform contemporary academic, archival, and feminist movement consciousness raising (AWDF,2019). African feminist histories emerged from the 1970s when some Africa-based scholars, including Bolanle Awe, began to challenge Euro-American feminisms that tend to homogenize women's experiences across the world (Aderinto, 2012).

Drawing from its historic roots, one of Akina Mama wa Afrika's offerings as a Pan-African feminist leadership development organization, is the commitment to foster African Women's rights through Feminist transformational leadership development, through generating intellectual knowledge. AMwA deliberately locates feminist knowledge development, documentation and exchange as core pillars of its feminist and transformational leadership development vision and purpose. Equally, drawing from the aspirations of the *WEAVE: Weaving Feminist Futures through Knowledge and Narrative Sovereignty in Africa* project, to underscore the need to deepen its contribution to Feminist knowledge production and learning to transform and strengthen an evidence-based, context-responsive, and replicable and scalable learning hub for feminist learning, knowledge building and shaping narratives that meet the needs of the evolving realities faced by the African feminist movement.

3.0 Justification

The African feminist and women's rights movement is at a critical juncture, facing multi-faceted challenges that threaten its sustainability and impact. A key gap lies in the fragmented infrastructure for feminist knowledge production and management. Feminist movement herstories, theoretical contributions, and strategic lessons are often scattered, undocumented, and inaccessible, which limits intergenerational learning and weakens strategic continuity (AWID, report, 2014). As a result, emerging feminist leaders have limited access to the knowledge and strategies of their predecessors and current literature. Positioning decolonial feminist epistemology and pedagogy that centers lived realities of African women and girls as the primary source of knowledge, while utilizing participatory, co-creative methods that dismantle hierarchies and foster collective analysis and action, continues to be relevant. Based on these realities, AMwA aspires to establish a digital feminist knowledge hub that collates different knowledge resources for learning and information among diverse African women and girls.

4.0 Overall Objective

To establish a digital repository hub for African feminist knowledge products to facilitate strategic advocacy to amplify feminist narratives, disrupt anti-rights backlash, and promote transformative change.

3.1 Specific Objectives

To design and develop an interactive African digital Feminist knowledge hub that hosts learning resources tailored to popularize generated feminist knowledge, enhance access to ideas, amplify grassroots voices, document the movement's journey, and create learning for diverse African women groups.

4.0 Scope

Aligned to the objectives of this assignment, the scope will cover systems design, architecture and development of functional components for the consolidation and utilization of the digital Feminist Knowledge hub.

4.1 Specific Deliverables.

- a. The consultant will provide an Inception report that includes an appropriate technical proposal comprising the methodology, workplan, system requirements, and samples, of the previous work
- b. Provide a financial proposal with detailed information on timelines and budget information
- c. Establish/develop a functional feminist knowledge hub that comprises a comprehensive digital portal and physical archive designed to collate and publish researched alumni-led studies, policy briefs, landmark legal case studies, insightful oral histories, diverse creative works, and vital movement archives.
- d. Oversee the creation of a dedicated digital portal which archives the feminist knowledge products, such as; podcasts, mini-documentaries, visual art, infographics, and oral HER stories.
- e. Implement user authentication, role-based access, and content management features.
- f. Ensuring system security, data protection, and backup functionality.
- g. Conducting training for AMwA staff on system usage and maintenance.
- h. Offering post-deployment support and troubleshooting.
- i. Provide user manuals and technical documentation.

- j. Final project report and handover of system source code and credentials.

5.0 Timelines

Interested consultants are invited to propose a realistic timeline that aligns with the scope of work.

6.0 Consultant Qualifications

- I. An advanced degree in computer science, systems development, or a related field
- II. Proven experience in developing Hubs/ digital portals or LMS solutions, with a strong knowledge of best practices and relevant technologies.
- III. Experience in UX/UI design for educational platforms.
- IV. Understanding data security, user privacy, and system scalability.
- V. Ability to provide technical support and maintenance.

7.0 Expression of Interest

Interested applicants are invited to submit a letter of interest and a copy of their resume to Consultancy@akinamamawaafrika.org , by **Monday, 18th May 2026**, with the subject: **Feminist Knowledge Hub.**

Please note, AMwA ,underscores the values of non-discrimination and inclusivity. All qualified candidates in their diversity are encouraged to apply.

Due to the volume of applications, only short-listed candidates will be contacted.

Thank you for your interest in supporting AMwA's work toward building a just society for African women and girls!